



## Flying Mission Zambia: Open Position

**Position Title:** Managing Director (CEO)  
**Location:** Lusaka, Zambia, Africa  
**Time frame:** Immediately  
**Duration:** Full time, long term  
**Financial:** Missionary supported (no salary)

### **Company Background:**

Flying Mission Zambia is a mission aviation organization located in the middle of the Southern African region. Flying Mission was founded in 1980; the Zambia department was opened in 2006. Our vision is partnering to transform rural communities for Christ. At FMZ we are using our time, talent, and treasures to multiply the effectiveness of the front line missionaries working in the Southern African region. We do this through aviation, logistics, and hospitality.

The FMZ team consists of expat missionary families in aviation and support ministries. FMZ employs 14 local workers, of which two are involved in the aviation department.

The aircraft fleet consists of one C210 and three C206. FMZ operates with an AOC and AMO license. FMZ owns a 35 acre property, 15 km outside of the capital city Lusaka with a 950-meter dirt airstrip, offices, hangar, workshops and 5 homes.

Our location is family friendly with multiple international schools available throughout the city. Zambia offers good living conditions and the main language is English.

### **Position Summary:**

Managing Director is the common term in Zambia for the chief executive officer of the organization. He or she must be able to run the overall operations of all the Flying Mission Zambia departments, be responsible for the hiring and dismissal of missionary staff, and be the spokesperson for the organization to all stakeholders. The MD is the head of the Senior Management Team, and directly responsible to the FMZ Board for all operations. He or she must have a heart for mission work and be driven by a desire to serve others. An MBA would be helpful but not required, but good financial management and good people skills are required. Aviation management experience would be a real plus. Previous cross-cultural experience is a must as the FMZ team is very multinational. This position is a non-paid missionary, church-supported position.

### **Responsibilities:**

- Ensure safe and efficient operations
- Positively influence the whole team through servant leadership
- Liaise with all stakeholders
- Be a good communicator and the "face" of the organization.
- Accountable to the Board

### **Requirements:**

- Be a Christian with a heart for Missions
- Have leadership skills, an MBA would be useful.
- Previous overseas experience
- Experience in leading a team, preferably an aviation team

### **Useful Skills**

- Understand aviation operations
- Experience in ICAO system, preferably in AOC and AMO operations

If you feel that this job is for you, please contact us: [fmzmd2019@gmail.com](mailto:fmzmd2019@gmail.com)