



## Flying Mission Zambia: Open Position

**Position Title:** Chief Pilot (Aircraft Engineer)  
**Location:** Lusaka, Zambia, Africa  
**Time frame:** Immediately  
**Duration:** Full time, long term  
**Financial:** Missionary supported (no salary)

### **Company Background:**

Flying Mission Zambia is a mission aviation organization located in the middle of the Southern African region. Flying Mission was founded in 1980; the Zambia department was opened in 2006. Our vision is partnering to transform rural communities for Christ. At FMZ we are using our time, talent, and treasures to multiply the effectiveness of the front line missionaries working in the Southern African region. We do this through aviation, logistics, and hospitality.

The FMZ team consists of expat missionary families in aviation and support ministries. FMZ employs 14 local workers, of which two are involved in the aviation department.

The aircraft fleet consists of one C210 and three C206. FMZ operates with an AOC and AMO license. FMZ owns a 35 acre property, 15 km outside of the capital city Lusaka with a 950-meter dirt airstrip, offices, hangar, workshops and 5 homes.

Our location is family friendly with multiple international schools available throughout the city. Zambia offers good living conditions and the main language is English.

### **Position Summary:**

The primary role of the Chief Pilot / (Aircraft Engineer) at FMZ is to deliver peace of mind to our passengers. When our passengers know they can trust you to get them to their destination in a safe and reliable aircraft, you know you have been successful. Being a highly skilled professional with good people skills is paramount as you "Serve those who Serve" in remote Zambia. It is understood that we serve when and where we are needed. Sacrificial service to others is expected. When overnighting, we encourage the pilot to get involved and help with the work going on at the outstation (being helping hands in many practical ways). Our ministry-related flying multiplies the effectiveness of our passengers; however, cost is often an obstacle for the passenger to utilize the aircraft. Therefore, we also fly for tourists, business owners, NGOs, and others for a profit; we are then able to subsidize approved ministry flights. In the hangar we also maintain outside aircraft and charge for that service. We believe in using our time, talent, and treasure while serving in Zambia. This position is a non-paid missionary, church-supported position.

### **Responsibilities:**

- Motivates and develops the pilots.
- Ensures safe and efficient aviation operations.
- Coordinate with the flight scheduler for flight duty.
- Comply with ATC unless it conflicts with safety.
- Keep licenses and medicals current.

### **Requirements:**

- CFI and a minimum of 2,000 hours+ of total flying time, at least 130 hours of that must be complex flying time. Complex flying means PIC time in an aircraft with retractable landing gear, flaps and a controllable propeller.
- Experience in a Cessna 206 or Cessna 210 is highly recommended.
- CPL (Commercial Pilot License) and IFR (instrument flight rules).
- (An aircraft maintenance license (with a minimum of an Airframe and Powerplant rating) from a reputable country like USA, Europe or Australia.)

If you feel that this job is for you, please contact us: [hrzam@flyingmission.org](mailto:hrzam@flyingmission.org).